

International Association of Machinists and Aerospace Workers AFL-CIO



AIR TRANSPORT LODGE 2210

10004 Wurzbach Road #272
San Antonio Texas 78230-2214



Bylaw Proposal Change

CURRENT LANGUAGE ARTICLE II SECTION 4

No later than fifteen (15) days prior to the election, the Recording Secretary shall notify all members by mail, at the last known address, of the time, date and place of the election.

- (a) Members who reside in outlining districts more than twenty-five (25) miles from the designated balloting place as determined by MAP QUEST.COM, members who are either confined because by verified illness or on official Union Business as per the IAMAW Local Lodge, District Lodge, or Grand Lodge may request an absentee ballot. All requests for absentee ballots must be received by the Local Lodge Recording Secretary no later then fifteen (15) days after nominations take place. The Recording Secretary will mail all authorized ballots within twenty-five (25) days after nominations. Ballots must be returned by mail or in person to the Local Lodge Recording Secretary the day before the election. The Recording Secretary will make sure by Union

bulletin and Local Lodge Web Site all locations are aware of the above deadlines.

PROPOSED CHANGE

No later than fifteen (15) days prior to the election, the Recording Secretary shall notify all members by mail, at the last known address, of the time, date and place of the election.

(a) Members who reside in **outlying** districts more than twenty-five (25) miles from the designated balloting place as determined by **GOOGLE MAPS**, members who are either confined because by verified illness or on official Union Business as per the IAMAW Local Lodge, District Lodge, or Grand Lodge may request an absentee ballot. All requests for absentee ballots must be received by the Local Lodge Recording Secretary no later than fifteen (15) days after nominations take place. The Recording Secretary will mail all authorized ballots within twenty-five (25) days after nominations. Ballots must be returned by mail or in person to the Local Lodge Recording Secretary the day before the election. The Recording Secretary will make sure by Union bulletin and Local Lodge Web Site all locations are aware of the above deadlines.

YES _____ **NO** _____

Bylaw Proposal Change

CURRENT LANGUAGE ARTICLE VI SECTION 11

The Local Lodge President will appoint, and the Local Lodge Vice-President will chair the Bylaws Committee. The committee will meet a minimum of two (2) times per year to review the changes to the bylaws. All bylaw changes must be submitted prior to the last regularly scheduled meeting of the year. The first reading of the proposed changes to the bylaws will take place at the regularly scheduled meeting in February of the following year and the second reading and vote along with the recommendation of the Bylaws Committee will take place at the regularly scheduled meeting in March of the same year.

PROPOSED CHANGE

The Local Lodge President will appoint, and the Local Lodge Vice-President will chair the Bylaws Committee. The committee will meet a minimum of two (2) times per year to review the changes to the bylaws. All bylaw changes must be submitted prior to the last regularly scheduled meeting in **December and/or June**. The first reading of the proposed changes to the bylaws will take place at the regularly scheduled meeting in **February and/or September, with** the second reading and vote along with the recommendation of the Bylaws Committee will take place at the regularly scheduled meeting in **March and/or October** of the same year.

YES _____ NO _____

Bylaw Proposal Change

CURRENT LANGUAGE ARTICLE II SECTION 10

All elected/appointed Shop Steward/Committee persons shall be compensated for attending the meeting at a rate equal to but not greater than the amount of their monthly dues. In addition, any Officer/Shop Steward/Committee persons attending the meeting or conducting Union Business using their personal vehicle for transportation shall receive mileage reimbursement as per the IRS mileage rate from the Austin TX area based on your home address to 9502 Computer Dr. San Antonio TX 78229. The mileage calculation should be provided using MapQuest.com. An excused absence by the President will be considered as attending the meeting. The only excused absence for compensation will be Union Business, Vacation, or Bereavement. This change will take effect 2 months after approval by the members. Upon approval: The President will be

required to send notification of this change by mail to all affected personnel and post this information on all IAMAW bulletin boards.

PROPOSED CHANGE

All elected/appointed Shop Steward/Committee persons shall be compensated for attending the meeting at a rate equal to but not greater than the amount of their monthly dues. In addition, any Officer/Shop Steward/Committee persons attending the meeting or conducting Union Business using their personal vehicle for transportation shall receive mileage reimbursement as per the IRS mileage rate from the Austin TX area based on your home address to 9502 Computer Dr. San Antonio TX 78229. The milage calculation should be provided using **GOOGLE MAPS**. An excused absence by the President will be considered as attending the meeting. The only excused absence for compensation will be Union Business, Vacation, or Bereavement. This change will take effect 2 months after approval by the members. Upon approval: The President will be required to send notification of this change by mail to all affected personnel and post this information on all IAMAW bulletin boards.

YES _____ NO _____

Bylaw Proposal Change

CURRENT LANGUAGE ARTICLE IV SECTION 2

The initiation for this Local Lodge shall be fifty dollars (\$50.00). The reinstatement fee for this Local shall be ninety dollars (\$90.00). The monthly dues of this Local shall be a uniformed rate for each membership classification equal to two (2) times the weighted average hourly earnings of bargaining members employed in the membership and covered by the collective bargaining agreements under the Local Lodge jurisdiction in accordance with the IAM Constitution, plus \$1.10.

PROPOSED CHANGE

The initiation fee for this Local Lodge shall be **seventy-five dollars (\$75.00)**. The reinstatement fee for this Local shall be **one hundred twenty-five dollars (\$125.00)** . The monthly dues of this Local shall be a uniformed rate for each membership classification **totaling the sum of the Grand Lodge per capita, plus the District per capita, plus the Labor Affiliation per capitas, plus ten dollars (\$10.00) per member to be retained by the Local Lodge.**

YES _____ **NO** _____